

Hisense UK Limited Modern Slavery Statement 2019/20

Introduction

We are committed to improving our practices to combat slavery and human trafficking. We are in the process of taking steps to implement an Anti-Slavery and Human Trafficking Policy and send letters to all companies in our supply chain, notifying them of our policy and requesting their compliance.

Organisation's structure and our business

We are an importer and distributor of electronic goods and appliances for the consumer market operating only under Hisense and Fridgemaster brands, including televisions, refrigerators, ovens, washing machines and dishwashers. We are a part of the Hisense group of companies ("**Group**"), and our ultimate parent company is Hisense International Co., Ltd which has its head office in China. The Group operates globally and Hisense UK Limited holds distribution rights for sale of Hisense products into the UK and Republic of Ireland. We have 43 employees.

Our turnover for the financial year ending 31 December 2019 was £102 million.

Our supply chains

Our core supply chain is the purchase of Hisense products. All of these products are sourced from factories that are owned by the Hisense Group, and are therefore subject to a strong degree of control and Hisense audit. Predominantly, the factories are based in Europe and China.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we are taking steps to review our suppliers and send letters to them, to notify them of our Anti-slavery and Human Trafficking Policy and request compliance.

We are in the process of implementing systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Supplier adherence to our values and ethics

We have zero tolerance to slavery and human trafficking. Working towards compliance will involve a multi-departmental approach, and will involve people from the following departments:

- Audit and Compliance;
- Human Resources; and
- Procurement.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will consider the provision of training to our staff.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2018.



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Peng Huang, Director

Hisense UK Limited

Date: 3rd July 2020